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| **3-year ambition** (300 characters – approx. 40-50 words)  |
| Tell us about your ambition for this Investment Principle and the success measures you will use to help you know that you have achieved your goals by the end of the investment period |
|  |
| **Your 12-month priorities** (300 characters – approx. 40-50 words) |
| What will you prioritise over the coming 12 months to put you on a path to achieving your 3-year ambition |
|  |
| **Actions Up to 3 actions** | **Characters (up to 200 – approx. 30-40 words)** | **Stage (Established / in progress / planned)** |
| **Skills Development**  |
| The development you want to undertake with your workforce, leadership and governance to help you progress |  |  |  |
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| **People & Representation** |
| **The groups and expertise that you have, or will bring together, that will collaborate with you on the actions you will take to make progress** |  |  |  |
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| **Planning** |
| The plans and policies you have, or will create, to help you deliver your ambitions |  |  |  |
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| **Tool and Monitoring** |
| The tools and resources you will use to support you in setting, monitoring and achieving targets and how you will report on progress to your governing body |  |  |  |
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